

IMB Structure



During the community and stakeholder IMB Development workshops, representatives were asked to consider how the first stage Interim Management Board (IMB) will work in practice. Participants used their experience of sitting on other established groups to consider what works, what doesn't work and the approach that they would recommend.

Initially, the IMB will be an A2Dominion-led vehicle. As the landlord we will have a defined range of statutory and legal responsibilities for fulfilling the requirements of the section 106. However, we intend to work closely in partnership with the community and stakeholders to deliver services and activities, and build the capacity of the IMB through training and mentoring programmes to take on a greater lead as the structure evolves.

Community and stakeholder representatives agreed the following principles for the IMB structure:

- Key roles: Leader / Motivator / Chairperson / Everyone has role of stewardship
- Themed Champions / sub-group specialisms e.g. Marketing & promotion, Business, Youth. One champion from each sub-group should sit on the Board
- Numbers on the board need to be manageable – 10 to 15 max
- The Board should be about reporting, the real work should happen at separate task & finish groups
- Expertise should be co-opted onto the Board as and when required
- The IMB needs to have credibility and be attractive
- Current lack of representation from: business, education and youth
- Meetings should take place every 6- 8 weeks with sub-groups meeting on a more ad-hoc basis
- Board meetings should take place in public to build trust through transparency
- The IMB must be accessible to new NW Bicester residents

IMB Structure

The ideas of the group were captured and used to create a structure that illustrates the IMB's approach to working in partnership and delivering its multifaceted programme of activities:



The sub-group remits are set out below and reflect the areas we consider to be core to achieving our objectives.

Sub-group	Objective	Areas of activity
Low carbon living	Educating, sharing, collaborating, moving towards a greener community and saving energy through changing behaviour	Transport initiatives, travel plans, community bus service, cycling initiatives, car club, review performance
Community space & facilities	Growing life and promoting the multi-use of new facilities	Open space management, allotments, orchards, community centre and eco-pub.
Equity and local economy	Making Bicester the place to live and work for everyone	Employment, training, business support and development, apprenticeships, attracting use of eco Business Centre for green businesses and third sector organisations
Marketing and Promotion	Welcoming the new community and promoting greener ways of living	Brand, materials, campaign and fundraising
Participation & evolution	Encouraging Community Co-operation, participation in local governance and joining in green lifestyle initiatives	Active citizenship, volunteering, residents green charter, cultural identity of early NW Bicester Pioneers
Health & happiness	Building life, making Bicester the place to live for everyone and giving the community a voice	Volunteering, promoting cycling culture, access to fresh healthy food and amenity green space to promote happy and healthy living
Events	Promote community identity and build social capital, helping to build a community that is resilient and where neighbours are friends	Delivering neighbourhood activities and coordinating events that integrate NW Bicester with the wider town and foster a sense of community