



ESP Target	Target Description **all targets can be on or off site**
Work Experience Placements- Students In Education (school, college) (minimum 5 days)	Have you taken any work experience placements this month on this project? Yes / No Please provide names and evidence: Is there an opportunity in your business to accommodate this in the next period on or off site, please provide details: Evidence: Written evidence from the project or employer
Graduates	Have you taken on any graduates within your business this month? Yes / No Please provide names and evidence: Is there an opportunity in your business to accommodate a graduate on or off site, please provide details: Evidence: Copy of offer of employment from employer/project.
Apprentice Starts	Have you started any Apprentices (Level 2 or above) this month on this project? Yes / No Please provide names and evidence: Is there an opportunity in your business to accommodate an Apprentice/Shared Apprentice (Cyfle) on or off site, please provide details. Evidence: Apprenticeship registration documents.
Apprentice Completions	Have you any Apprentice completions (Level 2 or above) this month on this project? Yes / No Please provide names and evidence: Evidence: completion certificates.
NVQ Starts for Subcontractors	Has any person in your business started any NVQ qualifications (Level 2 or above) this month on this project? Yes / No Please provide names and evidence: Evidence: NVQ registration documents.
NVQ Completions for Subcontractors	Have any person completed NVQ qualifications (Level 2 or above) this month on this project? Yes / No Please provide names and evidence: Evidence: NVQ completion certificates.



ESP Target	Target Description **all targets can be on or off site**
Training Plans for Subcontractors	<p>Does your business have a training plan? Yes / No If not, would you like one? Yes / No</p> <p>Evidence: CITB Company Training Plan.</p>
Supervisor Training for Subcontractors	<p>Have you undertaken any supervisor training this month (Level 3 or above, at least ½ day duration)? Yes / No Please provide names and evidence: Do you require supervisor training for your employees? Please provide names:</p> <p>Evidence: Completion or attendance certificate.</p>
Leadership and management Training for Subcontractors	<p>Have you undertaken any Leadership & Management training this month(Level 4 or above, at least 1 day duration) Yes / No Please provide names and evidence: Do you require Leadership & Management training for your employees? Please provide names:</p> <p>Evidence: Completion certificate.</p>
Advanced Health & Safety training for Subcontractors	<p>Have you undertaken any Advanced H&S training this month? Yes / No Please provide names and evidence: Do you require Advanced H&S training for your employees? Please provide names: Examples of training which can be delivered against this target include; SMSTS (5 day and refresher), SSSTS (2 day), NEBOSH (National Examination Board in Occupational Safety and Health), IOSH courses (Institute of Occupational Safety and Health) or SEATS (Site Environmental Awareness Training Scheme).</p> <p>Evidence: Completion certificate.</p>