

**APPENDIX 2 - Table 6: Symmetry Park Oxford North: Health Impact Assessment**

Operational Phase - Assessment				
Determinant	Potential Impact	Group Specific Health Impact	Overall Health Impact	Mitigation Enhancement
Access to health care and other social infrastructure	<ul style="list-style-type: none"> <li>The SH facility will employ generate 1,126 jobs across Oxfordshire (528 of these will be staff relocating from the existing Eynsham facility.</li> <li>Over 90% of the existing staff at the Eynsham facility live in Oxfordshire and 45% live in Cherwell. It is not anticipated that the additional numbers of staff will adversely impact the existing health care and other infrastructure.</li> <li>The health initiatives undertaken by SH will assist in maintaining the health and wellbeing of its workforce – these include: Massage, body mechanics, wellpoint kiosk and stroke awareness – blood pressure check.</li> </ul>	General population Minor Benefit	Minor Benefit	
		Low-income group. Minor Benefit		
		People with long term illness or Disability Minor Benefit		
Access to open space	<ul style="list-style-type: none"> <li>The Proposed Development includes areas of open space, including a trim trail for use of the workforce.</li> <li>The Proposed Development will not lead to the closure of any existing areas of open spaces or PRow used by the general public.</li> </ul>	General population Minor Beneficial	Negligible	
		Low-income group Minor Beneficial		
		People with long term illness or Disability Minor Beneficial		

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<b>Air quality, noise and neighbourhood amenity</b>	<ul style="list-style-type: none"> <li>The application is accompanied by an Environmental Statement that has assessed the potential impacts as a result of the operational phase of the development.</li> <li>The ES concluded that dust and other emission from operational phase will be negligible.</li> <li>The ES concluded that noise from operational phase of the development will be negligible.</li> <li>The development includes substantial landscaping that will screen the development from residential properties in the nearby villages of Chesterton, Wendlebury and Weston-on-the Green. The development will not, in terms of visual intrusion, impact the amenity of nearby residents.</li> </ul>	<b>General population</b> Negligible	<b>Negligible</b>	Measures as set out in the ES Chapter 6 Air Quality, Chapter 7 Noise to be implemented.
		<b>Low-income group.</b> Negligible		
		<b>People with long term illness or Disability</b> Negligible		
<b>Access and active travel</b>	<ul style="list-style-type: none"> <li>The mitigation measure set out in section 8 of the Transport Statement will ensure that the workforce and other visitors will be able access the site by a variety of measure. The workforce will not be reliant on their private car and will encourage walking and cycling that may assist in maintaining the health and wellbeing of staff. The measures are set out below.</li> <li>The inclusion of shared pedestrian/cycle routes within the Site that will connect the Site with the off-site infrastructure that will be provided adjacent to the A41.</li> <li>The potential opportunity for a shared pedestrian/cycle path that runs adjacent to the southbound carriageway of the A41, which will connect with the National Cycle Network at Wendlebury Lane.</li> </ul>	<b>General population</b> Minor Benefit	<b>Minor Benefit</b>	
		<b>Low-income group.</b> Minor Benefit		
		<b>People with long term illness or Disability</b> Minor Benefit		

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<b>Access and active travel (cont.)</b>	<ul style="list-style-type: none"> <li>The inclusion of dedicated pedestrian/cycle crossing points within the signalised access, which will not only provide effective links to bus stops but also provide significant safety benefits for people that currently use Footpaths 398/1/20 and 161/4/20.</li> <li>Car and cycle parking that is consistent with the standards and guidance that is outlined in Section 3.</li> <li>Operating a Travel Plan that will encourage staff to make use of more sustainable modes of transport when travelling to/from the Site.</li> </ul>			
<b>Crime reduction and community safety</b>	<ul style="list-style-type: none"> <li>The Site will have 24-hour security. A Gate House will check on staff and visitor to the yard and other areas not accessible to the general public</li> <li>CCTV will be located around the site to ensure safety of staff and visitors.</li> </ul>	<b>General population</b> Negligible		
		<b>Low-income group.</b> Negligible		
		<b>People with long term illness or Disability</b> Negligible		
<b>Access to healthy foods</b>	<ul style="list-style-type: none"> <li>There will be a site canteen which will offer a variety of health food types to the workforce.</li> <li>SH regularly hold nutritional workshops and offer free fruit to staff.</li> <li>The provision of skilled and skilled construction jobs, which may pay more than other local jobs, will increase the opportunity for healthier food to be consumed</li> </ul>	<b>General population</b> Minor Benefit	Minor Benefit	
		<b>Low-income group.</b> Minor Benefit		
		<b>People with long term illness or Disability</b> Minor Benefit		

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<b>Access to work and training</b>	<ul style="list-style-type: none"> <li>The SH facility will employ generate 1,126 jobs across Oxfordshire (528 of these will be staff relocating from the existing Eynsham facility.</li> <li>There will be range and type of jobs, both skilled and unskilled. The job creation will be beneficial to those workers on low incomes, giving workers more disposable income to purchase good that could improve their health and wellbeing such as gym and use of other sports facilities such as swimming pools.</li> <li>There are easily accessible routes from Bicester to allow potential workers to cycle to the Site, assisting in improving their overall health and wellbeing. There is a regular bus service running between Bicester and Oxford that stops outside the Site, creating the opportunity for staff to reduce their own carbon footprints.</li> <li>On-site cycle storage and shower facilities will be provided to encourage employees to cycle to work.</li> </ul>	<b>General population</b> <b>Moderate Benefit</b>	<b>Moderate Benefit</b>	An apprentice and employment local people strategy will be agreed with CDC – this will ensure that where possible, the local labour force will be used.
		<b>Low-income group.</b> <b>Moderate Benefit</b>		
		<b>People with long term illness or Disability</b> <b>Moderate Benefit</b>		
<b>Social cohesion and inclusive design</b>	<ul style="list-style-type: none"> <li>The Transport ES chapter has concluded that the impact of the temporary additional vehicle trips generated by the Proposed Development will be negligible and will have a negligible impact on the local highway network. As such, the existing travel times of the local population will not change.</li> <li>The Proposed Development will not impact the existing public open space or access to PRoW, local community meeting points</li> </ul>	<b>General population</b> <b>Negligible</b>	<b>Negligible</b>	
		<b>Low-income group.</b> <b>Negligible</b>		
		<b>People with long term illness or Disability</b> <b>Negligible</b>		

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<b>Minimise the use of resources</b>	<ul style="list-style-type: none"> <li>A Waste Management Strategy (WMS) accompanies the planning application that will set out an estimated amount and type of waste that will accrue during the operational phase of the development.</li> <li>Waste will be re-use on site or recycled where possible.</li> </ul>	<b>General population</b> Negligible	<b>Negligible</b>	Mitigation measures set out in the Waste Management Strategy will be incorporate into the operation of the facility.
		<b>Low-income group.</b> Negligible		
		<b>People with long term illness or Disability</b> Negligible		
<b>Climate Change</b>	<ul style="list-style-type: none"> <li>There will be a temporary increase in HGV and vehicle traffic during the construction phase. The ES has concluded that the impact of the additional emissions will be negligible.</li> <li>The buildings on the Site will be constructed to net zero carbon in construction' to accord with the UK Green Building Council's definition.</li> <li>The development will include substantial on-site renewable energy generation through solar PV coverage on the roof, reducing the overall emissions.</li> <li>The operational phase of the development will not increase the risk of flooding on the site or in the immediate area.</li> </ul>	<b>General population</b> Negligible	<b>Negligible</b>	
		<b>Low-income group.</b> Negligible		
		<b>People with long term illness or Disability</b> Negligible		