

**APPENDIX 1 -Table 5: Symmetry Park Oxford North: Health Impact Assessment**

Construction Phase - Assessment				
Determinant	Potential Impact Construction	Group Specific Health Impact	Overall Health Impact	Mitigation Enhancement
Access to health care and other social infrastructure	<ul style="list-style-type: none"> <li>The development will generate c670 construction jobs for a period of 2 years that could increase the need for local health care services.</li> <li>Temporary on-site welfare facilities would reduce the need for the use of local facilities.</li> </ul>	General population Negligible	Negligible	
		Low-income group Negligible		
		People with long term illness or Disability Negligible		
Access to open space	<ul style="list-style-type: none"> <li>The Proposed Development will not lead to the closure of any existing areas of open spaces or PRoW used by the general public.</li> </ul>	General population Neutral	Neutral	
		Low-income group Neutral		
		People with long term illness or Disability Neutral		
Air quality, noise and neighbourhood amenity	<ul style="list-style-type: none"> <li>The application is accompanied by an Environmental Statement that has assessed the potential impacts as a result of the Construction phase of the development.</li> <li>The ES concluded that dust and other emissions from construction activities and plant can be satisfactorily mitigated by the implementation of a Construction Environmental Management Plan (CEMP) incorporating a Construction Transport Plan (CTP).</li> </ul>	General population Negligible	Negligible	Measures as set out in the ES Chapter 6 Air Quality, Chapter 7 Noise and a CEMP and CTP agreed with the Council.
		Low-income group Negligible		
		People with long term illness or Disability Negligible		

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<b>Air quality, noise and neighbourhood amenity (cont.)</b>	<ul style="list-style-type: none"> <li>There are easily accessible cycle routes from Bicester to allow potential workers to cycle to the Site, assisting in improving their overall health and wellbeing. There is a regular bus service running between Bicester and Oxford that stops outside the Site, creating the opportunity for staff to reduce their own carbon footprints.</li> </ul>			
<b>Access and active travel</b>	<ul style="list-style-type: none"> <li>The Proposed Development will not lead to any closures of PRoW or cycle routes that the workforce may use.</li> <li>It is not anticipated that there will be a significant increase in vehicular traffic during the construction phase of the development that would impact the local community.</li> <li>A Construction Management Plan (CMP) and a Transport Management Plan (TMP) will be agreed with the Council that will set out hours of work and other mitigation measures.</li> </ul>	<b>General population</b> Negligible	Negligible	
		<b>Low-income group</b> Negligible		
		<b>People with long term illness or Disability</b> Negligible		
<b>Crime reduction and community safety</b>	<ul style="list-style-type: none"> <li>The Site will be secured at each boundary by hoarding and fencing. There will be strict controls over access to the Site, with visitors having to sign in.</li> <li>It is not anticipated that the construction phase of the development will lead to an increase in the level or the fear of crime in the local area.</li> </ul>	<b>General population</b> Negligible		
		<b>Low-income group</b> Negligible		
		<b>People with long term illness or Disability</b> Negligible		

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<b>Access to healthy foods</b>	<ul style="list-style-type: none"> <li>There will be a site canteen which will have a variety of health food types to the workforce.</li> <li>The provision of skilled and skilled construction jobs, which may pay more than other local jobs, will increase the opportunity for healthier food to be consumed.</li> </ul>	<b>General population</b> <b>Negligible</b>	<b>Negligible</b>	
		<b>Low-income group</b> <b>Minor Benefit</b>		
		<b>People with long term illness or Disability</b> <b>Negligible</b>		
<b>Access to work and training</b>	<ul style="list-style-type: none"> <li>The Proposed Development will generate up to 670 construction jobs. Local residents will be employed, as well as workers from outside the impact area.</li> <li>There will be a range and type of jobs, both skilled and unskilled. The job creation will be beneficial to those workers on low incomes, giving workers more disposable income to purchase good that could improve their health and wellbeing such as gym and use of other sports facilities such as swimming pools.</li> <li>There are easily accessible cycle routes from Bicester to allow potential workers to cycle to the Site, assisting in improving their overall health and wellbeing. There is a regular bus service running between Bicester and Oxford that stops outside the Site, creating the opportunity for staff to reduce their own carbon footprints.</li> </ul>	<b>General population</b> <b>Moderate Benefit</b>	<b>Moderate Benefit</b>	An apprentice and employment local people strategy will be agreed with CDC – this will ensure that where possible, the local labour force will be used.
		<b>Low-income group.</b> <b>Moderate Benefit</b>		
		<b>People with long term illness or Disability</b> <b>Moderate Benefit</b>		

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<b>Social cohesion and inclusive design</b>	<ul style="list-style-type: none"> <li>The Transport ES chapter has concluded that the impact of the temporary additional vehicle trips generated by the Proposed Development will be negligible and will have a negligible impact on the local highway network. As such, the existing travel times of the local population will not change.</li> <li>The Proposed Development will not impact on the existing public open space or access to PRow</li> </ul>	<b>General population</b> Negligible	Negligible	
		<b>Low-income group.</b> Negligible		
		<b>People with long term illness or Disability</b> Negligible		
<b>Minimise the use of resources</b>	<ul style="list-style-type: none"> <li>A Waste Management Strategy (WMS) accompanies the planning application that will set out an estimated amount and type of waste that will accrue during construction.</li> <li>The WMS will set out a reuse/recycle strategy waste type to ensure that the most appropriate method of waste disposal is used.</li> </ul>	<b>General population</b> Negligible	Negligible	
		<b>Low-income group</b> Negligible		
		<b>People with long term illness or Disability</b> Negligible		
<b>Climate Change</b>	<ul style="list-style-type: none"> <li>There will be a temporary increase in HGV and vehicle traffic during the construction phase. The ES has concluded that the impact of the additional emissions will be negligible.</li> <li>The construction phase of the development will not increase the risk of flooding on the site or in the immediate area.</li> </ul>	<b>General population</b> Negligible		
		<b>Low-income group</b> Negligible		
		<b>People with long term illness or Disability</b> Negligible		