

Appendix 9.2

FRAMEWORK TRAVEL PLAN (MARCH 2022)

Albion Land Ltd

Employment Development, Catalyst Bicester, Oxfordshire

Framework Travel Plan (Unit 7a)





Employment Development, Catalyst Bicester, Oxfordshire

Framework Travel Plan (Unit 7a)

> SKP/SC/24067-03 Framework TP 17th March 2022

Prepared by:

David Tucker Associates

Forester House Doctors Lane Henley in Arden Warwickshire. B95 5AW

Tel: 01564 793598 Fax: 01564 793983

inmail@dtatransportation.co.uk www.dtatransportation.co.uk

Prepared on behalf of:

Albion Land Ltd

© David Tucker Associates

No part of this publication may be reproduced by any means without the prior permission of David Tucker Associates



Contents

1.0	INTRODUCTION	1
2.0	TRAVEL PLAN PURPOSE	3
3.0	EXISTING CONDITIONS	4
4.0	DEVELOPMENT PROPOSALS	11
5.0	TRAVEL PLAN AIMS	14
6.0	OBJECTIVES AND TARGETS	16
7.0	PREPARATION AND INITIATION	18
8.0	PLAN MAINTENANCE AND MEASURES	19
9.0	TRAVEL PLAN PROMOTION	30
10.0	PLAN MONITORING AND REVIEW	31
11.0	PLAN ADMINISTRATION	32
12.0	CONSULTATION	33

APPENDICES

Appendix A	Masterplan
------------	------------

Appendix B S5 Gold Bus Timetable

Appendix C Action Plan



1.0 INTRODUCTION

- 1.1 DTA has been commissioned by Albion Land Ltd to prepare a BREEAM Framework Travel Plan (FTP) in respect of the Bicester Catalyst employment site on land to the south-east of Wendlebury Road, Bicester. This document is presented in support of a full planning application (for Unit 7a). As the proposal is presented offices (Use Class E(g)(i)) in connection with the business prospective use of other units within the Catalyst Bicester Business Park this Framework document heavily draws on the employment Framework Travel Plans secured across the wider site.
- 1.2 This will increase the total floor area and the office component of the consented Catalyst Bicester site. The current consents allow up to 27,000 sqm of flexible B1 land use with a capped level of B1a office of 9,450 sqm.
- 1.3 This application for an office development (Unit 7a) of 6,503sqm would increase the total possible site floorspace across Catalyst to 28,464sqm and a maximum B1a office content of 14,189sqm.
- 1.4 In September 2020, Cherwell District Council granted permission (application reference 19/0174/OUT and 19/01740/HYBRID) for the site comprising employment floorspace and a health and racquets club. The site layout plan is contained within **Appendix A**.
- 1.5 The permission was granted subject to number of conditions, which included the submission of an updated FTP (Condition 48).
- 1.6 The full wording of Condition 48 is extracted below:
 - "Framework Travel Plan- Prior to the occupation of any unit within the development hereby approved, an updated Framework Travel Plan, prepared in accordance with the Department of Transport's Best Practice Guidance Note "Using the Planning Process to Secure Travel Plans" and its subsequent amendments, shall be submitted to and approved in writing by the Local Planning Authority. This Framework Travel Plan to be based on the draft document 19539-07a dated 22nd July 2019. The travel plan shall be implemented in accordance with the details approved."
- 1.7 A separate TP will be prepared by the occupants of the Health and Racquets Club prior to occupation and submitted to OCC for approval. This FTP document sets out the context for the preparation of a Travel Plan by the occupier of Unit 7a, which could also cover employees in other Units on Bicester Catalyst occupied by the same



operator.

- 1.8 This FTP has been compiled with reference to the principles of DfT's 'Good Practice Guidelines: Delivering Travel Plans through the Planning Process (April 2009), Cherwell District Council's 'Non-Statutory Cherwell Local Plan 2011' and Oxfordshire County Councils 'Local Transport Plan 3 (LTP3) 2011-2030'. The FTP has been prepared in accordance with the Travel Plan Team at Oxfordshire County Council's 'Transport for New developments: Transport Assessments and Travel Plans' guidance document.
- 1.9 The final format and content of the Travel Plan will be offered for approval by the planning authority subsequent to the signing of the legal agreement. In the interim, to ensure that the core obligations of the Plan are enforceable, this FTP has been produced. The Travel Plan guidance document states that the individual subsidiary Travel Plan must be written and submitted to Oxfordshire for approval within 3 months of occupation.



2.0 TRAVEL PLAN PURPOSE

- 2.1 A Travel Plan is a term used for a package of objectives, targets and measures developed by an organisation or group of organisations aimed at promoting more sustainable means of travel and reducing the reliance on the private car. Travel Plans are site specific and are dependent upon not only the location of the site but the size and type of organisations located there.
- 2.2 Developing and implementing a Travel Plan should be a dynamic process, subject to a continuous cycle of action, monitoring and review. To help give it focus, it is important to set out objectives and targets for the developer and occupiers.
- 2.3 For new developments such as this, it is most beneficial to encourage sustainable travel from the time of occupation before travel patterns become ingrained.
- 2.4 There will be a wide range of different travel demands across Catalyst Bicester, dependent on the nature of end-users and indeed roles of staff.
- 2.5 Whilst the overall Business Park will be subject to oversight by a single management entity, an individual operator will occupy Unit 7a. The Travel Plan therefore sets out a range of measures and initiatives to be implemented by both the management of the estate and by the occupier.
- 2.6 In this regard, the Travel Plan will also act as a framework for the occupier who will be required to produce more detailed individual Travel Plans tailored to their specific organisational requirements.



3.0 EXISTING CONDITIONS

3.1 Site Location

- 3.1.1 The site is located approximately 2.5km north-east of the M40 Junction 9, off the A41 southern approach to Bicester centre within the Catalyst Bicester development which is under construction at the time of writing.
- 3.1.2 It is located to the east of Wendlebury Road which forms part of the western site boundary.
- 3.1.3 Wendlebury Road runs east of and parallel to the A41. There is a link from the A41 to Wendlebury Road connecting to a roundabout junction where the A41 meets Vendee Drive. The site is accessed via a new 4-arm lit roundabout with Wendlebury Road and Vendee Drive Link. The junction comprises continuous off carriageway cycleway.

3.2 Local Highway Network

- 3.2.1 Wendlebury Road is a single carriageway road and is approximately 5.5m wide on the Site frontage. There are no footways on Wendlebury Road to the south of the new roundabout, but it does form part of the National Cycle Network Route 51. To the north Catalyst Bicester has delivered a new 3m footway/cycleway on the eastern side of Wendlebury Road which connects the site into the wider footway/cycleway network adjacent to the A41 and beyond.
- 3.2.2 Charles Shouler Way (the Vendee Drive Link) which connects Wendlebury Road to the A41 has recently had street lighting added and 7m wide single carriageway. It comprises a northern sided footway.
- 3.2.3 The A41 was formerly part of the strategic road network. In the vicinity of the site it is a dual two lane all-purpose (D2AP) road. To the south of the Vendee Drive roundabout the road remains a limited access road with a pair of left-in left-out junctions north of Wendlebury and Chesterton only up to the gyratory M40 Junction 9.



3.3 Walking and Cycling Facilities

3.3.1 Walking is considered to be a convenient mode for most people for trips up to around 2.0km in length which translates into approximately 20 minutes of walking. This walking catchment for the Catalyst Bicester business park is shown on **Figure 1**. As can be seen from this plan the site is well located with respect to nearby existing and planned residential areas. The key linkages are the routes to the north and west. There is an existing connection along the northern side of Charles Shouler Way connecting to the existing north – south provision on the A41 and this is supplemented by a recently constructed off-site footpath link between Wendlebury Road and the A41 as part of the planning obligations for Catalyst Bicester. A new controlled pedestrian crossing on A41 links to Kingsmere and associated walking and cycling routes.

Lovelynch Himle House. King's Bicester Bignall Park Langford Vicarage Farm Landford Wretchwick(Lod Wretchwick End Cottages Graven Hill Gravenhill Wood Chesterton Ambrosde Elm Tree Farm Wendlebury

Figure 1: Walking catchment (based on currently available routes)

Catalyst Bicester, Oxfordshire

Framework Travel Plan (Unit 7a)



- 3.3.2 Cycling is considered to be a convenient mode for most people for trips up to around 5km in length which equates to a 20-minute journey time in an urban environment. This wider catchment areas is also shown on **Figure 2**. This catchment covers Bicester and many of the surrounding villages in the immediate hinterland. In practice there will be many people for whom trips well in excess of 5km is feasible.
- 3.3.3 In towns many cyclists will choose to use the local road network. In Bicester, however, there is a developing network of dedicated cycle routes, including around the orbital routes such as Vendee Drive, that will be future expanded as the new residential suburbs are developed i.e., the eco-town etc. Furthermore, within these new residential areas, homes will generally be provided with cycle storage to current requirements. The level of cycle use reported within the 2011 Census is therefore unlikely to reflect travel characteristics for developments that have taken place since that time.
- 3.3.4 The planning obligations related to Catalyst Bicester have assisted in the general trend by providing shared footway/cycleway linkage to the north and dedicated cycle lanes at the site access roundabouts.



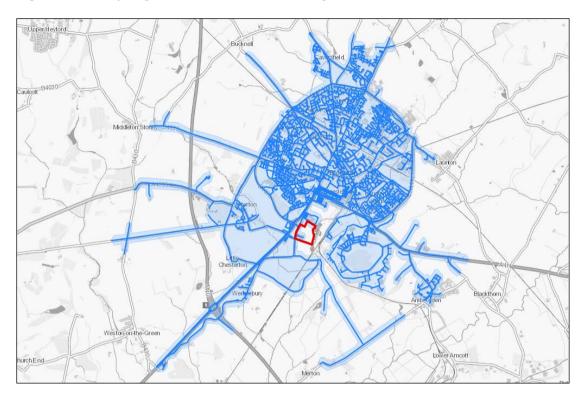


Figure 2: 5km Cycling catchment (based on existing routes)

3.3.5 There are also regional cycle routes. The National Cycle Network is a network of signed paths and routes for walking and cycling. This includes some on-street running section such as along Wendlebury Road to the south of the site. Wendlebury Road forms part of NCN 51, the Varsity Way Cycle Route from Oxford to Cambridge.

3.4 Public Transport Facilities

<u>Bus</u>

3.4.1 The primary bus operator within Bicester is Stagecoach who provide three key services which run to and from the vicinity of the proposed development site. These services are the S5 Gold and NS5 and a summary of their routes and frequencies are shown in Table 1 below. The timetable in full for the S5 Gold service is contained within Appendix B of this report.



Table 1 Summary of Bus Services and Frequency from A41 (Vendee Drive stop)

Service No.	Route	Frequency
S5 Gold	Oxford - Gosford - Bicester - Glory Farm	Mon- Sat: 15mins Sun: 30mins
NS5	Oxford - Gosford - Bicester - Glory Farm	Tues- Fri: One Service (night) Sat- Sun: two services (night)

- 3.4.2 The nearest bus stop to the site is known as Vendee Drive and is located opposite the site along the A41, approximately 250m northeast of the site. Pedestrian access to this bus stop from the site is greatly improved by a recently constructed traffic signal-controlled pedestrian crossing near the hotel site across the A41. This crossing benefits safe travel to and from the site and the bus stop.
- 3.4.3 The stops, which provide seating and shelter are served by the S5 Gold and NS5 services. The S5 Gold route connects Bicester to Oxford providing a convenient link across the 'Knowledge Spine' which locates the proposed development site within this identified growth area.
- 3.4.4 The S5 Gold service has a total journey time to Oxford centre of around 40 minutes and Bicester town centre of 8 minutes. Furthermore, the service also calls at the Park and Ride site which is approximately 300m west of the site. A review of the full timetable shows regular services to both routes throughout the day between 06:30 and midnight. As such, it is considered that the site is entirely accessible via public transport for those staff working different shift patterns.
- 3.4.5 Stagecoach East also operates a frequent service between Oxford, Buckingham, Milton Keynes and Bedford. This service stops at Bicester Village, located approximately 1.5km north of the proposed site, every half an hour throughout the day (Monday to Sunday).

Rail

3.4.6 There are two train station facilities within a convenient distance from the proposed site. The first is Bicester Village Station approximately 2.0km on foot/cycle to the



northeast of the site, which is located on the Oxford spur from the Chiltern Mainline with services to Oxford and London. The second is Bicester North approximately 2.5km by cycle to north of the site, on the Chiltern Mainline with services to Birmingham and London.

- 3.4.7 Bicester Village Railway Station (previously named Bicester Town) is operated by Chiltern Railways. The station was redeveloped as part of the works to provide a new chord linking the Bicester Oxford railway line to the Chiltern Mainline to the east of Bicester. Following these works passenger numbers using the station have increased tenfold (Bicester Town numbers have reduced somewhat but overall there has been a 50% increase in rail passengers).
- 3.4.8 The station is located in a highly accessible location around a walking/ cycling time of 25 minutes and 8 minutes respectively and also accessible by bus. The station provides half hourly services to and from Oxford Parkway, and half hourly services to and from London Marylebone. The journey time to Oxford Parkway from Bicester is 10 minutes. The proximity of the site to this station provides convenient commute options to both major destinations. The key services, their frequency and journey time are summarised in **Table 2** below.

Table 2 Summary of Train Services at Bicester Village Station

Destination	Frequency	Journey Time
London Marylebone	Half Hourly	50 mins
High Wycombe	Half Hourly	25 mins
Oxford	Half Hourly	15-20 mins

- 3.4.9 The station benefits from sheltered cycle storage which can accommodate for up to 50 bicycles, this high level of provision encourages linked commuting trips.
- 3.4.10 Bicester North station is located north of the site. The cycle journey time to the station is approximately 10 minutes and is also accessible by bus via the S5 Gold service. Bicester North is also operated by Chiltern Railways and is the primary train station for the town, providing regular services to local and national destinations. The key services, their frequency and journey time are summarised in **Table 3** below.



 Table 3 Summary of Train Services at Bicester North Station

Destination	Frequency	Journey Time
London Marylebone	Half Hourly	45min – 1hr 10 min
Birmingham Snowhill	Hourly	1hr 15-30mins
Banbury	Half Hourly	12/17 mins
Warwick	Hourly	36/52 mins
Leamington Spa	Hourly/ Half Hourly	30 - 40mins

3.4.11 The station benefits from cycle parking provision for up to 80 bicycles which will encourage linked commuting.



4.0 DEVELOPMENT PROPOSALS

4.1 **Description of Development**

- 4.1.1 The application involves the construction of a four storey E(g)(i) office unit with 6,503sqm floorspace. The proposals sit within Catalyst Bicester and reflect an increase in consented office floorspace and total floorspace across the business park.
- 4.1.2 Phase one of Catalyst Bicester comprises the construction of four units, with Units 1-3 expected to be occupied by April 2022.

4.2 Vehicular Access

4.2.1 Vehicular access to Unit 7a, as with all of the employment floorspace is taken from the western Catalyst boundary from Wendlebury Road via a new 4 arm roundabout.

4.3 Pedestrian/ Cycle Access

- 4.3.1 Wendlebury Road is a Sustrans cycle route.
- 4.3.2 A recently constructed combined foot-cycleway runs from the Catalyst Bicester access roundabout along the eastern side of Wendlebury Road and joins into the existing foot-cycleway immediately to the north of the A41 Wendlebury Road junction. Where the foot-cycleway crosses the accesses into the Health and Racquets Club, Thames Water and Bicester Avenue, appropriate crossing details are present including dropped kerbs, tactile paving and appropriate signage.
- 4.3.3 To connect to the new signal-controlled toucan crossing on A41, an additional link to the north of the hotel has been delivered by the Catalyst development. This provides more direct access to the residential development at Kingsmere as well as pedestrian access to longer distance bus services on the A41 corridor.
- 4.3.4 The Catalyst Bicester access roundabout provides extensive off-carriageway cycle facilities. Crossing points are provided with dropped kerbs, tactile paving and appropriate signage.

4.4 Mobility- Impaired Users

4.4.1 The internal layout will conform to BREEAM regulations for disabled access. The infrastructure within the proposed development will incorporate dropped kerbs and tactile paving at suitable locations to facilitate access and travel within the development



for disabled people. The development itself will incorporate level thresholds and/or ramps to ensure that it is accessible to users with varying levels of disability and visual impairment in line with building regulations.

4.5 **Car Parking**

- 4.5.1 Cherwell District Council Local Plan (CDCLP) car parking standards do not differentiate between the different sub-classes of B1 employment use.
- 4.5.2 In terms of car parking requirement, for B1 use the requirement is expressed as a maximum at 1 space per 30m².

Table 4: Car Parking Provision

Unit	Floorspace (sqm)	B1 Parking Standard	Proposed Provision
7a	6503	216	189

- 4.5.3 At a rate of 1 space per 34sqm, the provision for Unit 7a sits within the maximum parking provision for office development.
- 4.5.4 The CDCLP defers to Oxfordshire County Council (OCC) guidance in terms of Blue Badge parking levels. OCC guidance requires that 6% of the total car park provision is delivered for non-residential development. The proposal 11 spaces for Unit 7a, representing 6% of the total spaces and therefore meeting the . The Blue Badge spaces are conveniently located close to the entrance of the Unit and are designed to OCC specifications.
- 4.5.5 EV charging will be provided for all Units in accordance with the planning consent for the rest of Catalyst Bicester with 10% active provision comprising 21 spaces.
- 4.5.6 The car parking layout is illustrated in the site layout plan contained within **Appendix**A of this report.
- 4.5.7 The car park and footpath within the site will be lit.



4.6 Cycle Parking

4.6.1 Cycle parking standards are expressed as minima for staff and visitors and rounded up. One stand equates to 2 cycle parking spaces. These are set out as follows:

Table 5: Cycle Parking Standards

	B1 - Offices
Staff	1 stand per 150 m ²
Visitors	1 stand per 500 m ²

4.6.2 Cycle provision for Unit 7a with a comparison to the above standard is summarised in the following table.

Table 6: Cycle Parking Provision (combined staff and visitor)

Unit	Floorspace (sqm)	B1 Cycle Parking Standard	Proposed Provision
7a	6503	43+13	60

- 4.6.3 Both "toast rack" (single tier) and "lift cycle" (two tier) shelters are located conveniently near the unit entrance
- 4.6.4 In summary, the Unit 7a proposal provides suitable car and cycle parking when giving due regard to the CDCLP and the parking standards contained within.



5.0 TRAVEL PLAN AIMS

- 5.1 In general terms, the aim of a Travel Plan is to reduce dependence on the private car and encourage employees to use more environmentally friendly alternatives.
- 5.2 A Travel Plan is a package of measures tailored to the needs of individual sites and aim to:
 - Promote greener, cleaner travel choices;
 - Reduce the number of car borne trips;
 - Promote car-sharing;
 - Promote the use of public transport; and
 - Encourage walking and cycling.
- 5.3 A Travel Plan involves the development of a set of mechanisms, initiatives and targets on the environment, whilst also bringing a number of other benefits to the organisation as an employer and benefits to employees and visitors. The plan will evolve over time in accordance with changing circumstances and the environment within which it is implemented.
- 5.4 The specific aims of the FTP are:
 - To increase the awareness of employees and visitors of the potential advantages
 of travel to the site by more sustainable transport modes;
 - To encourage car sharing;
 - To provide practical information to employees on how they can access non-car modes of transport to and from the industrial and warehouse development;
 - To facilitate the introduction of physical measures and management initiatives that will encourage employees and visitors to travel to the site by non-car modes;
 - To display local bus information including nearest bus stops, timetables, routes, and costs in a prominent location within the buildings;
 - To display local walking and cycling routes to and from the site including approximate journey times;

Catalyst Bicester, Oxfordshire

Framework Travel Plan (Unit 7a)



- To display the potential health and financial benefits that travelling by sustainable modes can offer; and
- The inclusions of the above measures into a new employee starter pack to encourage sustainable travel from the first day of employment.
- 5.5 The key targets for the success of the Travel Plan will be the reduction in sole occupancy car journeys, to increase the take up and renewal of public transport passes and car sharing, to increase walking and cycle use and increase awareness of the benefits of sustainable travel.



6.0 OBJECTIVES AND TARGETS

6.1 **Objectives**

- 6.1.1 The implementation of Travel Plans can offer a variety of benefits to organisations, employees and the local community. These benefits can include increased productivity (generated by a healthier, more motivated workforce), potential cost savings, reduced congestion, improved public transport services, reduced demand for car parking and improved access by employees, visitors and deliveries plus an improved environmental image.
- 6.1.2 The main objectives of a Travel Plan are to achieve a reduction in car use and a corresponding increase in walking, cycling and public transport use. By choosing to travel by more sustainable modes, employees and visitors will reduce congestion, emissions, air pollution and the use of finite fuel reserves.
- 6.1.3 The proposed measures will encourage more sustainable travel to and from the development than if the Travel Plan were not in place. The main objectives of each Travel Plan are:
 - To reduce the number of car trips per unit per day;
 - To increase membership and participation in a car share scheme;
 - To increase employees membership to the local bicycle user group (BUG);
 - To increase walking and cycle use;
 - To increase the take up and renewal of public transport passes; and
 - To increase awareness of benefits of sustainable travel.

6.2 Targets

6.2.1 Initial targets have been set based on the light vehicle trips as stated in the TA and an application of mode share assumptions for the Cherwell 015 Middle Super Output Area (MSOA) in 2011. The mode share information is summarised in **Table 7**.



Table 7: Method of Travel to work for Cherwell 015 MSOA

Mode	Percentage
Car Driver	69%
Car Passenger	5%
Bike	4%
Train	4%
Bus	4%
Motorcycle	1%
Foot	13%

- 6.2.2 The outline consent allows for a range of future land use occupiers. Applying the above percentages to derive specific forecast trip numbers is therefore premature.
- 6.2.3 The above equates to a single car occupancy rate of 64%. Over a 5-year period a target will be set of achieving a 10 % reduction in single car occupancy for mode of travel across the site.
- 6.2.4 In order to compare the initial targets set out above and to establish existing travel to work habits, a staff travel survey will be carried out by employees of each individual unit within 3 months of their occupation. Analysis of these results will then help guide future targets, measures and future success of the unit's full Travel Plan.
- 6.2.5 It is important to establish that each unit's targets will provide a commitment to progressively reduce the number of car trips to the site as a whole.
- 6.2.6 Information gathered from the surveys will allow unit specific targets to be set for future years with a greater degree of accuracy and realism. Such targets may include increases in sustainable transport use, membership to any car sharing schemes, renewals of travel passes and purchase of new bicycles.



7.0 PREPARATION AND INITIATION

7.1 Plan Preparation

- 7.1.1 A Travel Plan document for Unit 7a will be submitted to the planning authority for their approval, prior to the occupation of that unit. However, until empirical data from the staff travel surveys is available, all targets set out within the Plans will be generic at this stage. In the currently anticipated outcome where the same occupier may operate from other Catalyst Bicester units, these can be covered by the same Travel Plan. This is the main purpose in maintaining consistency within the submitted Framework Travel Plan documents.
- 7.1.2 A full unit specific Travel Plan will be submitted within three months after the completion of the staff travel survey.

7.2 Plan Initiation

- 7.2.1 The FTP is intended to be an evolving strategy and will remain in place for the life of the site.
- 7.2.2 In order to establish a baseline scenario against which on-going progress can be assessed, the following information should be established within six months of the occupation of the unit (and any other units subsequently occupied by the same occupier):
 - Employee modal split;
 - Existing cycle and pedestrian infrastructure;
 - Existing public transport services and infrastructure; and
 - Car Parking supply and surveyed demand.
- 7.2.3 The above information will come from the staff travel surveys.



8.0 PLAN MAINTENANCE AND MEASURES

8.1 Introduction

8.1.1 The measures laid down within this FTP document are intended as a set of principles to which the Travel Plan for will comply with.

8.2 Plan Maintenance

- 8.2.1 A member of staff will be designated as Travel Plan Co-ordinator (TPC) for that unit.

 This TPC will be responsible for the day-to-day running of the Travel Plan.
- 8.2.2 A site wide TPC will be appointed who will manage the implementation of the Framework Travel Plans and liaise with individual Travel Plan co-ordinators. The site TPC will be appointed before first occupation and their contact details will be made available to the Travel Plan Team at OCC.
- 8.2.3 The site wide TPC contact details are as follows:
 - Name: Andrew Fairburn
 - Mail: management@nightingalepartners.com
- 8.2.4 The site-wide Travel Plan co-ordinator will be recruited and funded for a period of five years by the scheme managing agent via funding raised through an annual service charge paid by the occupiers.
- 8.2.5 The individual Travel Plan co-ordinators for each unit across Catalyst Bicester including Unit 7a will be recruited and funded by the individual occupiers on the site.
- 8.2.6 Each TPC will be provided with a copy of the document entitled "The Essential Guide to Travel Planning", issued by the Department for Transport or any such subsequent guidance which may supersede it.
- 8.2.7 The administration of the Plan will be the responsibility of the respective TPC.
- 8.2.8 Details of the nominated TPC will be submitted to the Travel Plan Team at OCC.
- 8.2.9 The TPC will implement the Plan, which will be developed in conjunction with and agreed by the Travel Plan Team at OCC.
- 8.2.10 Overall, the TPC will be responsible for the Travel Plan development submission to the Travel Plan Team at OCC, implementation, promotion and review. The subsidiary



Travel Plan measures will be based on the measures included in this Framework Travel Plan.

8.3 The Role of the Travel Plan Co-Ordinator

- 8.3.1 The TPC will be the first point of contact for staff, the Travel Plan Team at OCC and other outside organisations in all matters regarding staff travel. The TPC will maintain an up-to-date file containing all correspondence to and from staff relating to their Travel Plan.
- 8.3.2 In general, the role of the TPC will involve the following:
 - Overseeing the development and implementation of the plan;
 - Promoting and marketing the objectives and the benefits of the Travel Plan;
 - Instigating the annual review meetings and inviting the Travel Plan Team at OCC as appropriate;
 - Co-ordinating the necessary data collection exercises and monitoring programme required to develop the Travel Plan including the employee travel surveys, the results of which will be submitted to the Travel Plan Team at OCC on request or with the Travel Plan on completion;
 - Encourage employees to sign up to Oxfordshire Liftshare;
 - Consider if appropriate, organising cycle (Bicycle User Group BUG) and public transport user groups for the staff;
 - Reviewing the Plan annually in conjunction with the Travel Plan Team at OCC;
 - The TPC will set up and maintain a filing system for all correspondence relating to the Travel Plan; and
 - The TPC will set out and gain the support of senior management on how the employer can encourage staff to travel by more sustainable modes.
- 8.3.3 It should be noted that the above 'role' list provides general guidance. The main focus of the Travel Plan will be the employees of the development. However, it is anticipated that, where applicable, visitors will also be provided with information relating to travel by non-car modes, such as local public transport timetables.



- 8.3.4 The TPC will be able to delegate some of the duties set out above to nominated employees, as required, but they will retain overall responsibility for all matters pertaining to their Travel Plan.
- 8.3.5 The site wide TPC will investigate if a Transport Working Group could be set up which would consist of the individual occupier TPCs including Unit 7a, local public transport operators and the Travel Plan Team at OCC. Meetings and other communications of the Transport Working Group would provide a forum to oversee the successful implementation of the Travel Plan.

8.4 Travel Plan Co-ordinator Duties and Responsibilities

- 8.4.1 Specifically, the TPC will demonstrate effective marketing to employees and visitors by the following:
 - Informing employers and staff of the overall aims of the Plan;
 - Informing staff of targets for achieving a lower mode share by car; and
 - Reducing the level of car usage by a given extent over a given period.
- 8.4.2 This will be achieved through informing staff at interview stage and using prominent display boards, notices or leaflet distribution.
- 8.4.3 The TPC will demonstrate effective resourcing for plan measures by the following:
 - Analyse the employee travel surveys;
 - Indicate and identify any specific problems that are highlighted for example an increase in car use to the site:
 - Ensuring that anyone who will be travelling to or from the site should be provided with appropriate travel information including details of on-site facilities like cycle parking;
 - Investigate the potential for home working & flexible hours with the co-operation of senior management; and
 - Investigate the possibility of car sharers receiving priority parking.



- 8.4.4 The TPC will also provide information as part of the promotion of the Travel Plan to employees and visitors. The information will be the inclusion of 'Welcome Packs' and will be provided to new employees.
- 8.4.5 Welcome packs should be offered in a format which is most useful to their recipients, this would be most likely to be electronically. This would allow direct links to timetable information which would not need subsequent updating and other web-based resources such as journey planners. These packs will be issued to staff and will include details on the Plan measures, as described below.

8.5 Plan Measures

- 8.5.1 Measures implemented to seek to reduce travel by private car will be up to the initiative of the TPC to target specific measures to the problems and opportunities identified at the site. This will only be possible after the completion and analysis of the staff travel plan.
- 8.5.2 Each individual Plan including Unit 7a, will include the following;
 - The appointment of a TPC who's duties and roles will be laid out as described in Section 7.3 above;
 - Targets these will be site and unit specific and will be realistic and achievable and developed through careful interrogation of the results of the staff travel survey;
 - Effective marketing of the plan this will be aimed at new and existing employees through the staff welcome pack and notice boards and at visitors through postal information;
 - A statement of support issued by senior management of each unit;
 - Site specific incentives to reach targets and remediation for non-compliance;
 - Means of monitoring progress of the targets this will be done through yearly issue of the staff travel survey; and
 - Frequency of reporting results to the Travel Plan Team at OCC this will tie in with the yearly monitoring of the targets as described above.



- 8.5.3 An information pack will also be produced and issued to the Travel Plan Team at OCC prior to the occupation of each unit. This information pack will be issued to all staff and visitors to each unit and will contain the following information;
 - All objectives and measures of the Travel Plan;
 - Information on public transport services in the vicinity of the site;
 - Information on the opportunities to walk and cycle to the site; and
 - Details of on site facilities available for staff e.g., lockers, showers and canteens.
- 8.5.4 This information will also be permanently displayed on notice boards within each unit and will be updated, by the TPC, on a regular basis to ensure that it remains accurate.
- 8.5.5 Included within this information pack will be access routes to and from the site and these are shown in **Figure 2**.

Measures to Encourage Walking

- 8.5.6 Travel to the site on foot will be actively promoted by the TPC, in liaison with the developer and planning authority. The TPC will also investigate the potential for introducing incentives for employees to walk to the site ensuring that footpaths within the site are well maintained.
- 8.5.7 Specific measures to encourage walking to the site are discussed below:
 - Secure changing and shower facilities will be provided within each unit;
 - Demand for facilities will be monitored through the staff travel survey and new facilities provided as necessary;
 - Information and advice concerning safe pedestrian routes to the site will be available to employees;
 - The TPC will raise awareness of the health benefits of walking through promotional material; and
 - Maps providing safe walking routes indicating distances and times to the most common destinations near to the workplace (such as local bus stops).



Measures to Encourage Cycling

- 8.5.8 To encourage cycling to the site the following measures have or will be introduced and marketed by the TPC:
 - High quality sheltered and lit secure cycle parking will be located within each unit;
 - Information and advice concerning safe cycle routes to the site will be available to employees;
 - The TPC will try to negotiate discounts from cycle shops for staff to purchase a bicycle, the necessary safety equipment and waterproof clothing to enable them to commute to work by cycle;
 - The TPC will investigate the initiation of a Bicycle User Group (BUG) to support staff that commute by cycle and to encourage others to do so;
 - Providing cycle training could be explored. This could potentially be done in a number of ways, for example through a buddy system, or through classes organised with a commercial supplier. Cycle initiatives and training held by OCC will be promoted, and if required the TPC will assist individuals in applying to undertake training;
 - The TPC will establish contacts with the cycling officers of the Travel Plan Team at OCC to ensure input to the further development of any existing cycling strategy in the vicinity of the proposed development;
 - Staff will be encouraged to investigate and join any employer cycle purchase schemes that might be available to them;
 - Access to toilet/shower on the ground floor with an area allocated for future showers and lockers adjacent; and
 - The TPC will ensure that the cycle stores and changing facilities that are in place are adequate and maintained.



Measures to Encourage the Use of Public Transport

- 8.5.9 To make employees aware of and encourage the use of public transport to access the site the following measures will be included within the full Travel Plan for each unit:
 - Details of relevant bus services will be prominently displayed for the information of employees;
 - The TPC will liaise with the bus service operators to ensure that up-to-date timetable and route information is displayed;
 - The TPC will contact local bus operators to find out whether discounted ticketing initiatives are available; and
 - The TPC will seek to encourage the use of public transport.

Measures to Encourage the Use of Taxis

- 8.5.10 More specifically aimed at visitors the following measures are designed to encourage use of taxis to access the site:
 - The TPC will ensure the provision of contact details of suitably regulated local taxi operators to be prominently displayed for the information of employees; and
 - Taxis will be booked for visitors on departing the site.

Measures to Encourage Car Sharing

- 8.5.11 Car sharing schemes are an advanced internet-based journey matching system that allows users to search for suitable people to share regular journeys with. The aims of the scheme include reducing traffic congestion within Oxfordshire; reducing the day-to-day expense of travelling; and reducing the traffic pollution effects on the environment.
- 8.5.12 Car sharers may be given preferential treatment for parking. Employers will be encouraged to provide a guaranteed lift home service in emergencies for car sharers. In addition, the guaranteed lift home service could be extended to cater for 'emergency' or 'short notice' situations for staff that cycle or walk to the development site.



- 8.5.13 The TPC will encourage employees to sign up to the Oxfordshire Liftshare scheme https://oxfordshire.liftshare.com/. Depending on the level of car sharing between employees, consideration will be given to the provision of a number of dedicated car parking spaces for car sharers.
- 8.5.14 Car sharing will also be encouraged via an informal basis between people known to each other working at the proposed development. Consideration has been given to the provision of conveniently located specific car sharing spaces within site car parks, but the generally small sized nature of the car parks makes this unnecessary.

Electric Vehicle (EV) Charging

8.5.15 The developer will provide EV charging facilities.

Measures to Reduce the Need to Travel

- 8.5.16 The proposals for the site will aim to tap into and expand upon current trends in mobility which have been actuated by the COVID-19 pandemic, in particular, working habits and use of the internet. Encouraging home working where appropriate can be effective in reducing traffic congestion and facilitating the achievement of sustainable travel objectives.
- 8.5.17 The measures below will be implemented to reduce the need to travel to/from the site:
 - To avoid the need for staff to drive off site during the working day for lunch, kitchen facilities will be provided for staff to prepare and eat lunch; and
 - Information on what home working is and its potential benefits, will be disseminated to office staff through a staff induction pack.

Other Measures

- 8.5.18 BREEAM requires review of further measures, and these are set out below. The measures have each been considered as follows:
 - a) Negotiation with local bus, train or tram companies to increase the local service provision for the development.

As part of the S106 agreement for the consented Catalyst Bicester site, a significant financial contribution to assist the local authority to enhance local services, anticipated



to be a circular town service forms an obligation. Prior to that, the Catalyst Bicester delivers enhanced local bus stop facilities on Wendlebury Road close to the site access.

b) Lighting, landscaping and shelter to create pleasant pedestrian and public transport waiting areas.

The site is an employment area with no public transport provision within the site therefore pleasant pedestrian and public transport waiting areas are not needed or relevant.

c) Restrictions or charging for car parking.

Charging for car parking would not be appropriate given the nature of the site and could result in on-street parking on approach roads which would not be acceptable

d) Provision of suitable taxi drop-off or waiting areas.

The site layout will accommodate the limited amount of taxi/drop-off activity that could be expected from a dedicated employment site with no other type of activity.

8.6 Funding

- 8.6.1 Appropriate funding will be allocated by the developer at the start of the Catalyst Bicester Travel Plan process to cover the costs involved in administering the Travel Plan over an agreed period of time. Following full occupation of the site, the responsibility will then be carried on by the unit occupiers, including Unit 7a.
- 8.6.2 The funding will cover all costs relating to the TPC, implementation of measures and initiatives, and marketing of the Travel Plan.

8.7 Route Management

8.7.1 The route for HGVs accessing the site is via the A41 and the Vendee Drive Link. Routeing along Wendlebury Road will be discouraged through the Travel Plan process. As an office development, the number and frequency of HGV movements is likely to be very limited.



8.7.2 Suppliers will be advised accordingly to deter approaching vehicles from the north via Wendlebury Road.

8.8 Action Plan

- 8.8.1 The TPC will provide an Action Plan, an example of which is shown in **Appendix C** which will monitor the progress of Travel Plan and timescales. The full Travel Plan will be based upon the principles laid down in this Framework Document and the Action Plan.
- 8.8.2 The TPC will also liaise with the Travel Plan Team at OCC and report any results that are achieved from the Action Plan and travel survey.

8.9 Travel Database

- 8.9.1 As discussed above, the TPC will produce and maintain a staff travel database. Six months after occupying the development, the appointed TPC will obtain travel data by issuing the staff with a questionnaire survey.
- 8.9.2 Specifically, the Employee Travel Survey will include the following:
 - postcode area of residence;
 - normal working hours;
 - mode of travel to work:
 - car ownership and company car benefits;
 - work related travel throughout the day;
 - reasons for driving;
 - driving commitments i.e. taking children to school etc;
 - reasons for not using public transport and other modes;
 - measures that would encourage car sharing, use of public transport or other noncar modes; and
 - staff, profile including age, gender etc.
- 8.9.3 All data collected in connection with the Travel Plan will be subject to the provisions of the Data Protection Act and will only be released to the Travel Plan Team at OCC.

Catalyst Bicester, Oxfordshire

Framework Travel Plan (Unit 7a)



However, in the interests of security, names and addresses of staff will not be provided, rather, postcode details of staff would be supplied.

8.9.4 Information contained within the database and the travel patterns derived from the data will inform the annual review process which will be carried out in conjunction with the Travel Plan Team at OCC.



9.0 TRAVEL PLAN PROMOTION

- 9.1 It is very important that new employees are fully aware of the existence and benefits of the Travel Plan when they begin working at the site and that they are effectively "signed up" to the potential benefits it brings as soon as possible. To this end, the Travel Plan will be presented and promoted to the staff as a challenge rather than as a chore.
- 9.2 All employees will be informed of the existence of the Travel Plan. The details of the Travel Plan, including its objectives, the potential benefits for both individuals and for the environment, and the means by which it will operate, will be fully explained.
- 9.3 New employees will be informed about the Travel Plan prior to the commencement of their employment, the inclusion of relevant material in their induction pack and a Staff Travel Survey form will be distributed at the recruitment stage. Information relating to the Travel Plan will be displayed in a prominent location (or locations) where it will be easily accessible to employees, such as a notice board in the main reception area.
- 9.4 Other means of promoting the Travel Plan will also be investigated, which might take the form of staff newsletters and notice boards. Staff will also be encouraged to familiarise themselves with the Travel Plan.
- 9.5 The Travel Plan document will be available for inspection by employees. Information on the progress of the Travel Plan, including the results of the annual review, will be communicated to employees through the information displays and other means as appropriate.
- 9.6 The TPC will engage, from time to time, with the Travel Plan Team at OCC, in its travel awareness raising events.

10.0 TRAVEL PLAN MONITORING AND REVIEW

- 10.1 A formalised program of monitoring will be established to enable indicators of the success of the Travel Plan to be recorded at regular intervals. Within 3 months of occupation, each occupier will use a standard template to conduct a travel survey. The Travel Plan targets and measures will be reviewed on light of the survey results.
- 10.2 Following the initial travel surveys, biennial monitoring surveys will be undertaken for a minimum of 5 years, i.e. surveys will be in years 1, 3 and 5.
- 10.3 The survey results will be sent to the Travel Plan team at Oxfordshire within 1 month of survey completion. The success of the framework travel plan will be measured by its success in reducing single occupancy car trips to and from the site.
- 10.4 Other information about the impact of the Travel Plan is less easily quantified but should be recorded as part of ongoing monitoring. These include:
 - The level of enquiry and take-up of the car-sharing scheme;
 - The take-up of any ticketing incentives for public transport services; and
 - Any formal or informal comments made by employees regarding the operation of the Travel Plan.

Catalyst Bicester, Oxfordshire

Framework Travel Plan (Unit 7a)



11.0 PLAN ADMINISTRATION

- 11.1 A copy of the full Travel Plan will be supplied to nominated officers of the planning and highway authorities at the time of initiation. Copies will also be issued to the developer, for reference and for display.
- 11.2 The TPC will be responsible for keeping all records associated with the maintenance of the Plans including the employee databases and all relevant correspondence and records of all monitoring exercises. The Travel Plan files will be available for inspection by the planning and highway authorities at any time, subject to prior notice.
- 11.3 A change in the identity of the nominated TPC will be notified in writing to the planning authority.

Catalyst Bicester, Oxfordshire

Framework Travel Plan (Unit 7a)



12.0 CONSULTATION

- 12.1 The success of the Travel Plan will rely on the support of employees and visitors.

 Regular consultation will be critical to the ongoing success of the Travel Plan.
- 12.2 The mechanism for consultation with employee representatives will be formalised and proposals submitted to the planning authority for approval.
- 12.3 Regular liaison with the bus operators and Council officers responsible for public transport, cycling and strategic transport will also be necessary. A system of on-going liaison with the planning authority will be agreed prior to initiation of the Travel Plan.
- 12.4 The Travel Plan documents will include a contact list of nominated representatives from each of the operators and authorities. Amendments to nominated contact personnel will be notified to the TPC and/or the planning authority and the document shall be amended accordingly.



Appendix A





Appendix B





Service S5: Bicester - Kingsmere/Bicester Village - Bicester Park and Ride - Gosford - Oxford

MONDAYS TO FRIDAYS Excep	ot public he	olidays													Eff	ective t	from Su	unday 2	20 June	€ 202
	0500							0700	0744				0054						1	26
Glory Farm Bicester Road	0528	0558	0618	0630	0646	0656	0716	0726	0741	-	0811	-	0851	-	0926	-	0956		· -	
Bicester Pioneer Square arr	0536	0606	0626	0636	0656	0706	0726	0736	0751	-	0821	-	0901	-	0936	-	1006		-	36 40
Bicester Pioneer Square [3]	0540	0610	0630	0640	0700	0710	0730	0740	0755	0805	0825	0845	0905	0925	0940	0955	1010	then	25	40
Bowmont Square	0547	0617	-	0647	-	0717	-	0747	-	0812	-	-	-	-	-	-	-	at	_	-
Kingsmere Centre	0550	0620	-	0650	-	0720	-	0750	-	0815	-	-	-	-	-	-	-	these	-	
Bicester Village	-	-	0634	-	0705	-	0735	-	0800	-	0830	0850	0910	0929	0944	0959	1014	times	29	44
Bicester Park and Ride [A]	0553	0623	0638	0655	0710	0725	0740	0755	0805	0820	0835	0855	0915	0933	0948	1003	1018	each	33	48
Gosford Kings Arms	0603	0635	0650	0710	0725	0740	0755	0810	0820	0835	0850	0910	0925	0943	0958	1013	1028	hour	43	58
Summertown Shops	0612	0644	0659	0723	0738	0753	0808	0823	0833	0848	0903	0920	0935	0953	1008	1023	1038		53	80
Magdalen Street [C6]	0620	0652	0712	0737	0752	0807	0822	0837	0847	0902	0917	0931	0946	1004	1019	1034	1049		04	19
Glory Farm Bicester Road	-	56		-	1426	-	1456	-	1526	-	1601	-	1636	-	1711	-	1741	1801	1821	184
Bicester Pioneer Square arr	-	06		-	1436	-	1506	-	1536	-	1611	-	1646	-	1721	-	1751	1811	1831	1851
Bicester Pioneer Square [3]	55	10		1425	1440	1455	1510	1525	1540	1600	1615	1635	1650	1710	1725	1740	1755	1815	1835	1855
Bicester Village	59	14	until	1429	1444	1459	1514	1529	1544	1604	1619	1639	1654	1714	1729	1744	1759	1819	1839	1859
Bicester Park and Ride [A]	03	18		1433	1448	1503	1518	1533	1548	1608	1623	1643	1658	1718	1733	1748	1803	1823	1843	1903
Gosford Kings Arms	13	28		1443	1458	1513	1528	1543	1558	1618	1633	1653	1708	1728	1743	1758	1813	1833	1853	1913
Summertown Shops	23	38		1453	1508	1523	1538	1553	1608	1628	1643	1703	1718	1738	1753	1808	1823	1843	1902	1922
Magdalen Street [C6]	34	49		1504	1519	1534	1549	1604	1619	1639	1654	1714	1729	1749	1804	1819	1834	1854	1910	1930
										F	F									
										NS5	NS5									
Glory Farm Bicester Road	1902	1932	2002	2032	2102	2132	2202	2232	2302	0002	0202									
Bicester Pioneer Square arr	1911	1941	2011	2041	2111	2141	2211	2241	2311	0011	0211									
Bicester Pioneer Square [3]	1915	1945	2015	2045	2115	2145	2215	2245	2315	0015	0215									
Bicester Village	1919	1949	2019	2049	2119	2149	2219	2249	2319	0019	0219									
Bicester Park and Ride [A]	1922	1952	2022	2052	2122	2152	2222	2252	2322	0022	0222									
Gosford Kings Arms	1932	2002	2032	2102	2132	2202	2232	2302	2332	0032	0232									
Summertown Shops	1941	2011	2041	2111	2141	2211	2241	2311	2341	0041	0241									
Magdalen Street [C6]	1949	2019	2049	2119	2149	2219	2249	2319	2349	0049	0249									

NS5 are nightbuses. Special fares apply.

At Easter, Christmas and New Year special timetables may run - please check www.stagecoachbus.com or look out for seasonal publicity

This timetable is valid at the time of download from our website however this may be affected by alteration at short notice.

Service S5: Oxford - Gosford - Bicester Park and Ride - Bicester Village/Kingsmere - Bicester

Summertown Shops 0637 0712 0732 0752 0812 0833 0848 0908 0923 0938 0953 then 08 23 38 53 then 0646 0721 0741 0801 0821 0842 0857 0917 0932 0947 1002 these 17 32 47 02 these 18 to 1517 1532 1 1517 15	MONDAYS TO FRIDAYS Exce	pt public h	olidays													Eff	ective	from Su	ınday 2	0 June	202
Summertown Shops 6637 0712 0732 0752 0812 0833 0848 0908 0923 0938 0953 then 08 23 38 53 1508 1523 1 006ford Kings Arms 0846 0721 0741 0801 0821 0842 0857 0917 0932 0947 1012 the 17 32 47 02 the 18 27 42 57 12 12 1527 1542 1 1508 10514 1931 0811 0831 0852 0907 0927 0942 0957 1012 the 18 27 42 57 12 the 18 27 42 57 1	Mandalen Street [C4]	0630	0705	0725	0745	0805	0825	0840	0900	0915	0930	0945		00	15	30	45		1500	1515	1530
Gosford Kings Arms 6646 0721 0741 0801 0821 0842 0857 0917 0932 0947 1002 at 17 32 47 02 licester Park and Ride [B] 0656 0731 0751 0811 0831 0852 0907 0927 0942 0957 1012 these 27 42 57 12 lines 30 45 00 15 licester Park and Ride [B] 0659 0734 0754 0814 0834 0855 0910 0916 0930 0945 1000 1015 limes 30 45 00 15 130 1553 1530 15545 1 licester Pioneer Square arr 0705 0740 0800 0820 0840 0901 0916 0930 0945 1000 1015 limes 30 45 00 15 10 1530 15545 1 licester Pioneer Square arr 0705 0740 0800 0820 0840 0901 0916 0930 0945 1000 1015 limes 30 45 00 15 10 1530 15545 1 licester Pioneer Square arr 0705 0740 0800 0820 0840 0901 0916 0930 0945 1000 1015 limes 30 45 00 15 10 1530 15545 1 licester Pioneer Square arr 0705 0740 0800 0820 0840 0901 0916 0930 0945 1000 1015 limes 30 45 00 15 10 1530 1554 1 licester Pioneer Square [2] 0710 0745 - 0825 - 0905 - 0940 - 1010 - hour 40 - 10 - 49 - 10 - 1530 1550 150 150 150 150 150 150 150 150 1													then								153
Bicester Park and Ride B 0656 0731 0751 0811 0831 0852 0907 0927 0942 0957 1012 these 1012 these 102 102 these 102 these 102 102 these 102 102 these 102 102 these	'																				154
Bicester Pioneer Square arr																		1	_		155
Bicester Pioneer Square arr 0705 0740 0800 0820 0840 0901 0916 0936 0951 1006 1021 each 1615 1070 0745 - 0825 - 0905 - 0940 - 1010 - 1001 - 10																		until	-		160
Bicester Pioneer Square [2] 0710 0745 - 0825 - 0935 - 0940 - 1010 - hour 40 - 10 - 49 - 19 - 1540 -	•												each	36	51	06	21				160
Magdalen Street [C4]														40	-	10	-			-	161
Summertown Shops 1553 1608 1623 1638 1638 1708 1723 1738 1753 1808 1823 1842 1902 1922 1951 2021 then Gosford Kings Arms 1605 1620 1635 1650 1705 1720 1735 1750 1805 1820 1825 1854 1910 1930 1985 2028 then Gosford Kings Arms 1605 1620 1635 1650 1705 1720 1735 1750 1805 1820 1825 1854 1910 1930 1985 2028 then Gosford Kingsmere Centre 1620 - 1650 - 1720 - 1750 - 1750 - 1820 - 1820 - 1820 - 1907 1923 1943 2011 2041 times at White Control of Control o				-		-		-		-		-		49	-	19	-			-	162
Summertown Shops 1553 1608 1623 1638 1638 1708 1723 1738 1753 1808 1823 1842 1902 1922 1951 2021 then Gosford Kings Arms 1605 1620 1635 1650 1705 1720 1735 1750 1805 1820 1825 1854 1910 1930 1985 2028 then Gosford Kings Arms 1605 1620 1635 1650 1705 1720 1735 1750 1805 1820 1825 1854 1910 1930 1985 2028 then Gosford Kingsmere Centre 1620 - 1650 - 1720 - 1750 - 1750 - 1820 - 1820 - 1820 - 1907 1923 1943 2011 2041 times at White Control of Control o																					
Second Kings Arms 1605 1620 1635 1650 1705 1705 1705 1705 1705 1805 1820 1835 1854 1910 1930 1958 2028 then 58 28	Magdalen Street [C4]	1545	1600	1615	1630	1645	1700	1715	1730	1745	1800	1815	1835	1855	1915	1945	2015		45	15	
Sicester Park and Ride B 1617 1632 1647 1702 1717 1732 1717 1802 1817 1832 1847 1904 1920 1940 2008 2038 at at least repair and Ride B 1620 - 1650 - 1720 - 1720 - 1720 - 1820 - 1820 - 1850 - 1920 1940 2008 2038 at the second repair and Ride B 1620 - 1636 - 1726 - 1720 - 1720 - 1820 - 1820 - 1850 - 1907 1923 1943 2011 2041 times 141 41 41 41 41 41 41	Summertown Shops	1553	1608	1623	1638	1653	1708	1723	1738	1753	1808	1823	1842	1902	1922	1951	2021		51	21	
Kingsmere Centre 1620 - 1650 - 1720 - 1750 - 1820 - 1850 - 1850 - 1 - 1850 - 1850 - 1 - 1850 - 1850 - 1 - 1850 - 1850 - 1 - 1850 - 1850 - 1 - 1850 - 1850 - 1 - 1850 - 1850 - 1 - 1850 - 1850 - 1 - 1 - 1 - 1 - 1850 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -	Gosford Kings Arms	1605	1620	1635	1650	1705	1720	1735	1750	1805	1820	1835	1854	1910	1930	1958	2028	then	58	28	
Bicester Village - 1636 - 1706 - 1736 - 1806 - 1806 - 1807 1923 1943 2011 2041 times 11 41 80 mmont Square 1623 - 1633 1642 1703 1712 1733 1742 1803 1812 1833 1842 1903 1913 1927 1947 2015 2045 hour 15 45 80 mmont Square Road - 1656 - 1716 - 1715 1816 1826 1846 1856 1913 1923 1938 1958 2026 2056 18 48 48 80 mmont Square Road - 1656 - 1726 - 1756 1816 1826 1846 1856 1913 1923 1938 1958 2026 2056 18 48 48 48 48 48 48 48	Bicester Park and Ride [B]	1617	1632	1647	1702	1717	1732	1747	1802	1817	1832	1847	1904	1920	1940	2008	2038	at	08	38	
Bowmont Square 1623 - 1653 - 1723 - 1723 - 1723 - 1823 - 1823 - 1825 - 1827 - 1827 - 1825	Kingsmere Centre	1620	-	1650	-	1720	-	1750	-	1820	-	1850	-	-	-	-	-	these	-	-	unt
Bicester Pioneer Square arr 1633 1642 1703 1712 1733 1742 1803 1812 1833 1842 1903 1913 1927 1947 2015 2045 hour 15 45 Bicester Pioneer Square [2] - 1645 - 1715 - 1745 1805 1815 1835 1845 1905 1915 1930 1950 2018 2048 26 56 26 26 56 26 26 56 26 26 26 26 26 26 26 26 26 26 26 26 26	Bicester Village	-	1636	-	1706	-	1736	-	1806	-	1836	-	1907	1923	1943	2011	2041	times	11	41	
Bicester Pioneer Square [2]	Bowmont Square	1623	-	1653	-	1723	-	1753	-	1823	-	1853	-	-	-	-	-	each	-	-	
Glory Farm Bicester Road - 1656 - 1726 - 1756 1816 1826 1846 1856 1913 1923 1938 1958 2026 2056 26 56 F F F F F F F F F F F F F F F F F F F	Bicester Pioneer Square arr	1633	1642	1703	1712	1733	1742	1803	1812	1833	1842	1903	1913	1927	1947	2015	2045	hour	15	45	
S	Bicester Pioneer Square [2]	-	1645	-	1715	-	1745	1805	1815	1835	1845	1905	1915	1930	1950	2018	2048		18	48	
S5 NS5	Glory Farm Bicester Road	-	1656	-	1726	-	1756	1816	1826	1846	1856	1913	1923	1938	1958	2026	2056		26	56	
S5 NS5				F	F	F															
Magdalen Street [C4] 2345 0015 0115 0215 0315 Summertown Shops 2351 0021 0121 0221 0321 Gosford Kings Arms 2358 0028 0128 0228 0328 Bicester Park and Ride [B] 0008 0038 0138 0238 0328 Bicester Village 0011 0041 0141 0241 0341 Bicester Pioneer Square arr 0015 0045 0145 0245 0345 Bicester Pioneer Square [2] 0018 0048 0148 0248 0348		S5	NS5	NS5	NS5	NS5															
Summertown Shops 2351 0021 0121 0221 0321 Gosford Kings Arms 2358 0028 0128 0228 0328 Bicester Park and Ride [B] 0008 0038 0133 0238 0338 Bicester Village 0011 0041 0141 0241 0341 Bicester Pioneer Square arr 0015 0045 0145 0245 0345 Bicester Pioneer Square [2] 0018 0048 0148 0248 0348	Magdalen Street [C4]																				
Gosford Kings Arms 2358 0028 0128 0228 0328 Bicester Park and Ride [B] 0008 0038 0138 0238 0338 Bicester Village 0011 0041 0141 0241 0341 Bicester Pioneer Square arr 0015 0045 0145 0245 0345 Bicester Pioneer Square [2] 0018 0048 0148 0248 0348	•																				
Bicester Park and Ride [B] 0008 0038 0138 0238 0338 Bicester Village 0011 0041 0141 0241 0341 Bicester Pioneer Square arr 0015 0045 0145 0245 0345 Bicester Pioneer Square [2] 0018 0048 0148 0248 0348																					
Bicester Village 0011 0041 0141 0241 0341 Bicester Pioneer Square arr 0015 0045 0145 0245 0345 Bicester Pioneer Square [2] 0018 0048 0148 0248 0348	•																				
Bicester Pioneer Square arr 0015 0045 0145 0245 0345 Bicester Pioneer Square [2] 0018 0048 0148 0248 0348																					
Bicester Pioneer Square [2] 0018 0048 0148 0248 0348	•																				

NS5 are nightbuses. Special fares apply. F These services operate on Friday only

At Easter, Christmas and New Year special timetables may run - please check www.stagecoachbus.com or look out for seasonal publicity

This timetable is valid at the time of download from our website however this may be affected by alteration at short notice.

To read service updates or to re-check your journey go to www.stagecoachbus.com

F These services operate on Friday only
* Times at Bicester Park & Ride are approximate. Times will vary depending on traffic conditions.

To read service updates or to re-check your journey go to www.stagecoachbus.com

^{*}Times at Bicester Park & Ride are approximate. Times will vary depending on traffic conditions.





Service S5: Bicester - Kingsmere/Bicester Village - Bicester Park and Ride - Gosford - Oxford

Gosford Kings Arms 633 658 6725 6745 6850 6825 6843 6858 6843 6858 6913 6928 6923 6938 6923 6938 6923 6938 6938 6933 6938 693 693																					
Bicester Pioneer Square arr 0606 0636 0656 0721 0736 0801 0816 0836 0846 0906 0921 0936 - 1006 - 10	SATURDAYS															Eff	ective f	rom Su	unday 2	20 June	2021
Bicester Pioneer Square arr 0606 0636 0656 0721 0736 0801 0816 0836 0846 0906 0921 0936 - 1006 - 10																					
Bicester Pioneer Square [3] 0610 0640 0700 0725 0740 0805 0820 0840 0850 0910 0925 0940 0955 1010 1025 then 40 55 10 25 80 80 80 80 0910 0925 0940 0955 1010 1025 then 40 55 10 25 80 80 80 80 0910 0925 0940 0955 1010 1025 then 40 55 10 25 80 80 80 80 910 0925 0940 0955 1010 1025 then 40 55 10 25 80 80 80 80 910 0925 0940 0955 1010 1025 then 40 55 10 25 80 80 80 910 0925 0940 0955 1010 1025 then 40 55 10 25 80 80 910 0925 0940 0955 1010 1025 then 40 55 10 25 80 910 0925 0940 0940 0959 1014 1029 1014 1014 1029 1014 1014 1019 1014 1014 1014 1014 101	•																		-		-
Bowmont Square																					
Kingsmere Centre			0640		0725		0805		0840		0910	0925	0940	0955	1010	1025		40	55	10	25
Bicester Village - 0644 - 0730 - 0810 - 0844 - 0914 0929 0944 0959 1014 1029 times 44 59 14 29	'		-		-		-		-		-	-	-	-	-	-	at	-	-	-	-
Bicester Park and Ride [A] 0623 0648 0715 0735 0755 0815 0833 0848 0903 0918 0933 0948 1003 1018 1033 each 48 03 18 33 Gosford Kings Arms 0633 0658 0725 0745 0805 0825 0843 0858 0913 0928 0943 0958 1013 1028 1043 hour 58 13 28 43 Summertown Shops 0643 0768 0735 0755 0815 0835 0853 0908 0923 0938 0953 1008 1023 1038 1053 08 23 38 53 Magdalen Street [C6] 0652 0719 0746 0806 0826 0846 0904 0919 0934 0949 1004 1019 1034 1049 1104 19 104 104 104 104 104 104 104 104 104 104	•	0620	-	0710	-	0750	-	0830	-	0900	-	-	-	-	-		these		-	-	-
Gosford Kings Arms 633 658 6725 6745 6850 6825 6843 6858 6843 6858 6913 6928 6923 6938 6923 6938 6923 6938 6938 6933 6938 693 693	Bicester Village	-	0644	-	0730	-	0810	-	0844	-	0914	0929	0944	0959	1014	1029	times	44	59	14	29
Summertown Shops 0643 0708 0735 0755 0815 0835 0853 0908 0923 0938 0953 1008 1023 1038 1053 08 23 38 53 Magdalen Street [C6] 0652 0719 0746 0806 0826 0846 0846 0904 0919 0934 0949 1004 1019 1034 1049 1104 19 34 49 04 19 04 104 104 104 104 104 104 104 104 104	Bicester Park and Ride [A]	0623	0648	0715	0735	0755	0815	0833	0848	0903	0918	0933	0948	1003	1018	1033	each	48	03	18	33
Magdalen Street [C6] 0652 0719 0746 0806 0826 0846 0904 0919 0934 0949 1004 1019 1034 1049 1104 19 34 49 04	Gosford Kings Arms	0633	0658	0725	0745	0805	0825	0843	0858	0913	0928	0943	0958	1013	1028	1043	hour	58	13	28	43
Glory Farm Bicester Road Bicester Pioneer Square arr Bicester Pioneer Square [3] Bicester Pioneer Square [3] Bicester Pioneer Square [3] Bicester Village Until 1544 1559 1610 1630 1645 1700 1715 1735 1755 1815 1845 1915 1945 2015 2045 2115 2145 2215 2244 Bicester Pioneer Square [3]	Summertown Shops	0643	0708	0735	0755	0815	0835	0853	0908	0923	0938	0953	1008	1023	1038	1053		80	23	38	53
1536	Magdalen Street [C6]	0652	0719	0746	0806	0826	0846	0904	0919	0934	0949	1004	1019	1034	1049	1104		19	34	49	04
1536																	-				
1536	Glory Farm Bicester Road		1526	_	1556	_	1631	_	1701	_	1741	1801	1831	1902	1932	2002	2032	2102	2132	2202	2232
1540 1555 1610 1630 1645 1700 1715 1735 1755 1815 1845 1915 1945 2015 2045 2115 2145 2215 2245 2216 2245 2216	•			_		_		_		_	1751										2241
Bicester Village until 1544 1559 1614 1634 1649 1649 1704 1719 1739 1759 1819 1849 1919 1949 2019 2049 2119 2149 2249 2249 225	Bicester Pioneer Square [3]		1540	1555	1610	1630	1645	1700	1715	1735	1755	1815	1845	1915	1945	2015	2045	2115	2145	2215	2245
1558 1613 1628 1648 1703 1718 1733 1753 1813 1833 1903 1932 2002 2032 2102 2132 2202 2322 2305		until	1544	1559	1614	1634	1649	1704	1719	1739	1759	1819	1849	1919	1949	2019	2049	2119	2149	2219	2249
Summertown Shops 1608 1623 1638 1658 1713 1728 1713 1803 1823 1843 1912 1941 2011 2041 2111 2141 2211 2241 2311 Magdalen Street [C6] 1619 1634 1649 1709 1724 1739 1754 1814 1834 1854 1920 1949 2019 2049 2119 2149 2219 2249 2311 NS5	Bicester Park and Ride [A]		1548	1603	1618	1638	1653	1708	1723	1743	1803	1823	1853	1922	1952	2022	2052	2122	2152	2222	2252
Magdalen Street [C6] 1619 1634 1649 1709 1724 1739 1754 1814 1834 1834 1834 1920 1949 2019 2049 2119 2149 2219 2249 2319	Gosford Kings Arms		1558	1613	1628	1648	1703	1718	1733	1753	1813	1833	1903	1932	2002	2032	2102	2132	2202	2232	2302
NS5 NS5	Summertown Shops		1608	1623	1638	1658	1713	1728	1743	1803	1823	1843	1912	1941	2011	2041	2111	2141	2211	2241	2311
Glory Farm Bicester Road 2302 0002 0202 Bicester Pioneer Square arr 2311 0011 0211 Bicester Pioneer Square [3] 2315 0015 0215	Magdalen Street [C6]		1619	1634	1649	1709	1724	1739	1754	1814	1834	1854	1920	1949	2019	2049	2119	2149	2219	2249	2319
Glory Farm Bicester Road 2302 0002 0202 Bicester Pioneer Square arr 2311 0011 0211 Bicester Pioneer Square [3] 2315 0015 0215				NOE	Nee																
Bicester Pioneer Square arr 2311 0011 0211 Bicester Pioneer Square [3] 2315 0015 0215	Glory Form Biogetor Boad		2202																		
Bicester Pioneer Square [3] 2315 0015 0215	•																				
	· ·		-																		
Bicester Village Luntil L 2319 0019 0219	Bicester Village	until	2319	0015	0219																
Unit 2319 U019 U219	•	uritii																			
Dicester Fail A rill o Nice Ys			_		_																
2341 0041 0241	•																				
Maddalen Street [C6] 2349 0049 0249	·		-																		

Service S5: Oxford - Gosford - Bicester Park and Ride - Bicester Village/Kingsmere - Bicester

SATURDAYS															Eff	ective f	rom Su	ınday 2	20 June	2021
Magdalen Street [C4]	0705	0735	0805	0835	0855	0915	0930	0945	1000		15	30	45	00		1515	1530	1545	1600	1615
Summertown Shops	0712	0742	0812	0843	0903	0923	0938	0953	1008		23	38	53	80		1523	1538	1553	1608	1623
Gosford Kings Arms	0721	0751	0821	0852	0912	0932	0947	1002	1017	then	32	47	02	17		1532	1547	1602	1617	1632
Bicester Park and Ride [B]	0731	0801	0831	0902	0922	0942	0957	1012	1027	at	42	57	12	27		1542	1557	1612	1627	1642
Kingsmere Centre	-	-	-	-	-	-	-	-	-	these	-	-	-	-	until	-	-	1615	-	1645
Bicester Village	0734	0804	0834	0905	0925	0945	1000	1015	1030	times	45	00	15	30		1545	1600	-	1630	-
Bowmont Square	-	-	-	-	-	-	-	-	-	each	-	-	-	-		-	-	1618	-	1648
Bicester Pioneer Square arr	0740	0810	0840	0911	0931	0951	1006	1021	1036	hour	51	06	21	36		1551	1606	1625	1636	1655
Bicester Pioneer Square [2]	0745	0815	0845	0915	0935	-	1010	-	1040		-	10	-	40		-	1610	-	1640	-
Glory Farm Bicester Road	0754	0824	0854	0924	0944	-	1019	-	1049		-	19	-	49		-	1619	-	1649	-
											•									
																	NS5	NS5	NS5	NS5
Magdalen Street [C4]	1630	1645	1700	1715	1730	1745	1805	1825	1845	1915	1945		15	45		2345	0015	0115	0215	0315
Summertown Shops	1638	1653	1708	1723	1738	1753	1813	1833	1853	1921	1951		21	51		2351	0021	0121	0221	0321
Gosford Kings Arms	1647	1702	1717	1732	1747	1802	1822	1842	1901	1928	1958	then	28	58		2358	0028	0128	0228	0328
Bicester Park and Ride [B]	1657	1712	1727	1742	1757	1812	1832	1852	1911	1938	2008	at	38	08		0008	0038	0138	0238	0338
Kingsmere Centre	-	1715	-	1745	-	1815	-	-	-	-	-	these	-	-	until	-	-	-	-	-
Bicester Village	1700	-	1730	-	1800	-	1835	1855	1914	1941	2011	times	41	11		0011	0041	0141	0241	0341
Bowmont Square	-	1718	-	1748	-	1818	-	-	-	-	-	each	-	-		-	-	-	-	-
Bicester Pioneer Square arr	1706	1725	1736	1755	1806	1825	1841	1901	1918	1945	2015	hour	45	15		0015	0045	0145	0245	0345
Bicester Pioneer Square [2]	1710	-	1740	1800	1810	1830	1845	1905	1920	1948	2018		48	18		0018	0048	0148	0248	0348
Glory Farm Bicester Road	1719	-	1749	1809	1819	1839	1854	1914	1928	1956	2026		56	26		0026	0056	0156	0256	0356

NS5 are nightbuses. Special fares apply.
*Times at Bicester Park & Ride are approximate. Times will vary depending on traffic conditions.

At Easter, Christmas and New Year special timetables may run - please check www.stagecoachbus.com or look out for seasonal publicity

This timetable is valid at the time of download from our website however this may be affected by alteration at short notice.

To read service updates or to re-check your journey go to www.stagecoachbus.com





Service S5: Bicester - Kingsmere/Bicester Village - Bicester Park and Ride - Gosford - Oxford

SUNDAYS															Eff	ective t	rom Su	ınday 2	20 June	e 202
Bullingdon Prison	-	_	_	-	-	-		-] -	1353	_	_	-	1553	-	_	_	-
Ambrosden Bus Shelter	-	-	-	-	0928	-		-	-		-	1358	-	-	-	1558	-	-	-	-
Graven Hill Foundation Square	-	-	-	-	0931	-	then	-	-		-	1401	-	-	-	1601	-	-	-	-
Glory Farm Bicester Road	0707	0807	0837	0907	0937	1007	at	37	07		1337	1407	1437	1507	1537	1607	1652	1737	1810	1855
Bicester Pioneer Square arr	0716	0816	0846	0916	0946	1016	these	46	16		1346	1416	1446	1516	1546	1616	1701	1746	1818	1903
Bicester Pioneer Square [3]	0720	0820	0850	0920	0950	1020	times	50	20	until	1350	1420	1450	1520	1550	1620	1705	1750	1820	1905
Bicester Village	0724	0824	0854	0924	0954	1024	each	54	24		1354	1424	1454	1524	1554	1624	1709	1754	1824	1909
Bicester Park and Ride [A]	0728	0828	0858	0928	0958	1028	hour	58	28		1358	1428	1458	1528	1558	1628	1713	1758	1828	1913
Gosford Kings Arms	0738	0838	0908	0938	1008	1038	1	08	38		1408	1438	1508	1538	1608	1638	1723	1808	1838	1923
Summertown Shops	0748	0848	0918	0948	1018	1048		18	48		1418	1448	1518	1548	1618	1648	1733	1818	1847	1932
Magdalen Street [C6]	0758	0858	0928	0958	1028	1058		28	58		1428	1458	1528	1558	1628	1658	1743	1828	1855	1940
Glory Farm Bicester Road	1940	2040	2240																	
Bicester Pioneer Square arr	1948	2048	2248																	
Bicester Pioneer Square [3]	1950	2050	2250																	
Bicester Village	1954	2054	2254																	
Bicester Park and Ride [A]	1958	2057	2257																	
Gosford Kings Arms	2008	2107	2307																	
Summertown Shops	2017	2116	2316																	
Magdalen Street [C6]	2025	2124	2324																	

Service S5: Oxford - Gosford - Bicester Park and Ride - Bicester Village/Kingsmere - Bicester

SUNDAYS															Eff	ective	from Si	unday 2	20 June	e 202
Magdalen Street [C4]	-	0915	0945	1015	1045	1115	1145	1215	1245	1315	1345	1415	1445	1515	1545	1615	1645	1715	1745	1815
Summertown Shops	-	0922	0952	1022	1052	1122	1152	1222	1252	1322	1352	1422	1452	1522	1552	1622	1652	1722	1752	1821
Gosford Kings Arms	-	0931	1001	1031	1101	1131	1201	1231	1301	1331	1401	1431	1501	1531	1601	1631	1701	1731	1801	1828
Bicester Park and Ride [B]	-	0941	1011	1041	1111	1141	1211	1241	1311	1341	1411	1441	1511	1541	1611	1641	1711	1741	1811	1838
Bicester Village	-	0944	1014	1044	1114	1144	1214	1244	1314	1344	1414	1444	1514	1544	1614	1644	1714	1744	1814	1841
Bicester Pioneer Square arr	-	0950	1020	1050	1120	1150	1220	1250	1320	1350	1420	1450	1520	1550	1620	1650	1720	1750	1820	1845
Bicester Pioneer Square [2]	0905	0955	1025	1055	1125	1155	1225	1255	1325	1355	1425	1455	1525	1555	1625	1655	1725	1755	1825	1845
Glory Farm Bicester Road	0914	1004	1034	1104	1134	1204	1234	1304	1334	1404	1434	1504	1534	1604	1634	1704	1734	1804	1834	1853
Graven Hill Foundation Square	0919	-	-	-	-	-	-	-	1339	-	-	-	1539	-	-	-	-	-	-	-
Ambrosden Bus Shelter	0923	-	-	-	-	-	-	-	1343	-	-	-	1543	-	-	-	-	-	-	-
Bullingdon Prison	-	-	-	-	-	-	-	-	1348	-	-	-	1548	-	-	-	-	-	-	-
Magdalen Street [C4]	1845		45		2345															
Summertown Shops	1851	then	51		2351															
Gosford Kings Arms	1858	at	58		2358															
Bicester Park and Ride [B]	1908	these	08	until	0008															
Bicester Village	1911	times	11		0011															

Bicester Pioneer Square arr Bicester Pioneer Square [2] Glory Farm Bicester Road

NS5 are nightbuses. Special fares apply.
*Times at Bicester Park & Ride are approximate. Times will vary depending on traffic conditions.

At Easter, Christmas and New Year special timetables may run - please check www.stagecoachbus.com or look out for seasonal publicity

This timetable is valid at the time of download from our website however this may be affected by alteration at short notice.

To read service updates or to re-check your journey go to www.stagecoachbus.com



Appendix C

Catalyst Bicester Unit 7a – Action Plan - Travel Plan Framework

Action	Responsibility	Time Scale	Comments					
Prior to Occupation								
Obtain Approval to Travel Plan Framework	DTA	Planning Submission						
Collate sustainable travel information	TPC	Prior to occupation of premises.	TPC to obtain bus timetables, bus, cycle and walking maps and taxi contacts from Oxfordshire County Council					
Establish a sustainable travel noticeboard / area	TPC	Prior to occupation of premises.	Should be located in a prominent position and available to both staff and visitors					
Ensure sustainable travel facilities are located in prominent locations and clearly signed	Developer / Contractor	Prior to occupation of premises.	Pedestrian routes, cycle parking, car share spaces should be well advertised and clearly signed					
Install EV points	Developer / Contractor	Prior to occupation of premises.	EV points made available in accordance with the planning consent. Further duct work installed, will enableoccupiers to install additional EV charging points.					
Post Occupation	T T							
Route maps, bus timetables, taxi contacts to be available at all times for staff and visitors	TPC	At occupation of premises.	Information to be updated regularly.					
Sustainable travel information to be made available to visitors to the site	TPC	At occupation of premises.	Links to journey planning websites to be made available on occupier website (e.g. on a 'Find Us' page)					
Ensure that employees are made aware of the Travel Plan during the recruitment process.	Recruitment Team	At occupation of premises and on- going						
Prepare and submit a full Travel Plan	TPC to arrange	Within 3 months of occupation of individual units	A Full Travel Plan should be submitted including initiatives and targets specific to the unit occupier, in consultation with Oxfordshire County Council					
Issue Staff Travel Survey	TPC	Within 3 months of occupation of premises						
Set up and maintain an employee travel database	TPC	Within 6 months of occupation of premises	To contain results of Staff Travel Survey for target- setting and monitoring purposes					
Encourage employees to join Oxfordshire Liftshare	TPC/Individual Colleagues	Within 6 months of occupation of premises	Provide details of car sharing schemes such as Liftshare and Twoshare					
Discuss and brief employees on the emergency lift home procedure for car-sharers	TPC	Within 6 months of occupation of premises						
Set up a B icycle U sers G roup	TPC	Within 6 months of occupation of premises	To promote cycling, offer support, encourage others, discuss problems etc.					
Contact local cycle shops to offer possible financial assistance / benefits to purchase a cycle	TPC	Within 6 months of occupation of premises	i.e. Interest free loan / discounts					
Monitoring / Review								
Include motivation, support and reward issues in staff newsletter.	TPC	On-going Review every 12 months						
Consider offering incentives for sustainable travel	TPC	On-going Review every 12 months	e.g. prize draws					
Promote Cycling, advertising the health benefits and savings to be made.	TPC	Spring -Summer	Display health benefits promotional material and offer maps, cycle routes, information					
Organise Cycle to Work events.	TPC	Spring -Summer	Offer incentives e.g., breakfast/give aways, promote National Bike Week in June					
Promote Car Sharing and Public Transport and the cost benefits involved.	TPC	Autumn -Winter	Re-issue information on car sharing schemes such as Liftshare.					
Undertake biennial Staff Travel Surveys	TPC	On-going Review in years 1, 3 and 5	Monitor staff travel behaviour and use of sustainable travel facilities and initiatives (e.g. cycle parking, motorcycle parking, demand for car parking, bus service occupancy and car share scheme)					
Analyse results of Staff Travel Survey and implement appropriate actions	TPC	On-going Review in years 1, 3 and 5	Monitor progress of Travel Plan. Monitor requests by employees for additional facilities to assist sustainable travel (e.g. provision of cycle parking, lockers, showers etc.)					

Forester House Tel: +44(0)1564 793598 in mail @dtatransportation.co.uk